RESIDENCE LIFE DISCIPLINARY PROCESS

Any time individuals of varying life-styles come together to live in a community environment such as a residence hall, rules and regulations such as those previously described become necessary. When violations of these rules and regulations occur, the Residence Life staff is responsible for determining if action should be taken to protect the welfare of the community and/or the physical maintenance of the residence halls. The process by which action is taken comprises the Residence Life disciplinary process.

Resident Advisors and all other staff members must address every violation of which they become aware. Do not expect or ask staff members to ignore policy violations. Be aware that the staff is dealing with an alleged violation of student responsibility, and this is not an indication of feelings about the student as an individual.

How the Residence Life Disciplinary Process Works

"Documented" is the term used by the NCTA community when a residence hall staff member witnesses and reports a violation of a University policy. In most cases, when a student is observed violating NCTA policy, a residence hall staff member will identify him/herself, communicate which regulation has been violated, and request identification (if they are unfamiliar with those involved). If you find yourself in such a position, you should remember two things:

1. Don't panic -- the discipline system is part of the total educational process and is protective of your rights.

2. Always cooperate -- produce your ID immediately upon being asked (failure to cooperate will only complicate your situation).

Disciplinary Sanctions

The purpose of a sanction, in addition to protecting others, is primarily to educate the individual by increasing his/her awareness of the consequences of conduct violations and the importance of responsibility to the NCTA community for one's actions. This will ordinarily be the guiding force behind imposition of sanctions. In some instances, however, the community's need to properly function outweighs the University's ability to educate an individual. In such a case, for the benefit of both the student and the residence community, suspension or expulsion from the residence halls may result.

Sanctions

The following sanctions may be imposed upon any individual student found to be "in violation" of NCTA or Residence Life Conduct Rules and Regulations.

A. Warning: An oral or written notice that the student is violating, or has violated, one or more NCTA or Residence Life Conduct Rules and Regulations and that a continuance of the misconduct may lead to additional disciplinary action.

B. Probation: A formal, written reprimand for a student's violation(s) of specified NCTA or Residence Life Conduct Rules and Regulations. This probation, including strict campus conduct guidelines, is for a designated period of time and may remain in effect for the remainder of a student's NCTA career. It includes the NCTA or Residence Life Conduct Rules

and Regulations during the probationary period.

C. Loss of Privileges: Denial of specified privileges for a designated period of time.

D. Restitution: Compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary, and/or material replacement.

E. Referral: Mandatory appointment(s) with on or off-campus services. The student must complete all follow-up recommended from the referred office(s). Any costs or further actions associated with the referral are a responsibility of the student.

F. Discretionary Sanctions: In accordance with the goal of education and assisting students with conduct problems, this may include work assignments, educational requirements, service to the NCTA community, parental notification, NCTA suspension/expulsion, or other related discretionary assignments or sanctions. Any costs associated with the assignment or sanction are the responsibility of the student.

G. Residence Hall Relocation: Moving a student from one residence hall to another.

H. Residence Hall Suspension: Separation of the student from the residence halls for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified.

I. Residence Hall Expulsion: Permanent removal of the student from any and all of the residence halls. Student may not re-enter the residence halls, under any conditions, even as a visitor. Students expelled from the residence halls remain liable for all Residence Life costs and meal plan fees and are not eligible for refunds for the full occupancy period of the NCTA Housing Contract. Depending on the seriousness of the violation a referral may be made to the NCTA Conduct Officer.

* A student may be removed from the residence halls upon being found responsible of one or more violations of NCTA or Residence Life Rules and Regulations.

Termination of a student's right to tenancy is not considered denial of the individual's right to an education.