

Temporary Lecturer (Adjunct) Remuneration Policy

Updated: 8/2022

Temporary Lecturer Remuneration for Regular (000, 100 & 200) and Online Courses (700 Sections)

1. Temporary Lecturer pay for regular (000, 100 & 200) and online courses (700 Section) is \$850 per credit hour for faculty with one to three years of experience.
2. Adjunct pay for regular (000, 100 & 200) and online courses (700 Section) is \$900 per credit hour for faculty with four or more years of experience.
3. Create a "class size" variable to allow for larger classes compared to smaller classes.
 - a. Class size of less than 8 students will pay according to current policy (see below)
 - b. For class size of 8 to 20 students, instructor will receive base pay based on years of experience.
 - c. For class size of 21-39 students, instructor will receive base pay based on years of experience plus 30% of the tuition per SCH per student
 - d. For class size of 40 students and an additional section should be added
4. Pre-enrollment numbers should be communicated to the business office before the semester ends, no later than December 1, May 1, and August 1.
5. Initial semester enrollment numbers should be communicated to the business office before the first day of classes.
6. Enrollment on the last day to drop a class should be communicated to the business office so contract can be finalized.
7. A minimum enrollment of eight students for lectures and six students for laboratories must be met.
8. Low enrolled classes may be taught, with approval of the academic lead and dean's office, on a pro-rated basis. Compensation for prorated classes will follow the payment schedule used for summer sessions.

	Fac Years Experience		
Students enrolled	1-3	> 3 years	
< 8	Current Process		
8-20	\$850/SCH	\$900/SCH	
21-39	\$850/SCH	\$900/SCH	Plus 30% tuition/SCH/Student for enrollment between 21-39
40+	Option to add a section.		