November 1, 2012

Dear Committee Members:

I am applying for the Dean of the Nebraska College of Technical Agriculture in Curtis NE. My qualifications for this position are based upon my academic, research, extension, and administrative activities over the past 16 years.

For the last eight years, I have served as the Dean of the School of Agriculture for Oklahoma Panhandle State University. My responsibilities have included overseeing the faculty, curriculum, and budgets for the five schools located within the Department of Agriculture (Animal Science, Agribusiness, Agronomy, Agricultural Education, and Equine Science). I oversee the USDA Meats facility, Equine Center, research farm, rodeo team facilities, and agronomy greenhouse. I serve on the following committees: Deans' Council, Curriculum Committee, Academic Council, Scholarship Committee, Grant and Outside Funding Committee, Safety Committee, and Grounds Committee. For the past five years, I have attended the Higher Learning Commission Assessment Academy in preparation for the HLC site visit. I served as the chair of the committee assigned to Criterion 3 (Student Learning and Effective Teaching) of HLC self study. I served on the committee that was charged with overseeing the fund raising, design, construction, and equipping of the Science and Agriculture Building.

I am involved in the Oklahoma Panhandle Research and Extension Center (OPREC) located at the OPSU farm and I am a member of the OPREC Advisory Council. This is a joint agreement between Oklahoma Panhandle Sate University and Oklahoma State University. The OPREC station does research on all major row crops in Oklahoma (wheat, corn, milo, and cotton). The OPSU farm has a 450 head research feedlot and we work closely with area feedlots performing feeding trials important to cattle producers within the state. OPSU farm, along with OPREC, conducts two field days and numerous judging clinics for area 4H and FFA students.

I oversee the FFA interscholastics contest which consists of 13 CDE's and 11 different public speaking events every November. This contest brings in 600 -700 FFA students from five states. I oversee a Junior College Livestock Contest the last Friday of November and the Texas District One 4H Meat Contest the second week of April.

My research has dealt mostly in the field of meat quality for both beef and pork carcasses. I was the director of an extensive research program between DEKALB Swine Breeders and the OPSU Meat Science program from 1996 through 2002. All meat quality work by DEKALB/OPSU was performed at the OPSU Meat Lab under my supervision. We examined the quality, color, firmness, tenderness, and shelf life of DEKLAB purebred lines. I received an Oklahoma Regents grant for \$216,000 to examine the effectiveness, cost, and implementation of an RFID tagging system in the state of Oklahoma. This was a 30 month program where we ear tagged cattle and tracked them through all cattle production stages (cow/calf, stocker, and feedlot) in an attempt to determine the most efficient method of tagging, recording data, and handling cattle movement throughout the state of Oklahoma. I have begun researching the effectiveness of different forms of assessment tools in Agricultural classes that have "hands on" labs trying to develop effective rubrics to demonstrate student learning in a lab setting.

While being the Dean of Agricultural at OPSU, I have learned how to effectively budget both E&G (state appropriated), auxiliary accounts (cash accounts), and research accounts to ensure that the School of Agriculture operates as efficiently as possible while staying within the state of Oklahoma's appropriation requirements. I have become well versed in the challenging purchasing process that must be followed to ensure prompt delivery of supplies and services that are needed to allow the many different departments within the School of Agriculture to operate in a safe and effective manner.

Over the past seven years of directing the School of Agriculture, my leadership has resulted in vast changes and improvements being made. An Equine Science degree has been developed and currently has 25 - 30 undergraduates with 5 -7 graduates per year, an equine science center that houses all equine animals has been built at the farm, a set of covered stalls has been built for the rodeo team, which is located at the Doc Gardener Rodeo facilities, the USDA meat lab has been renovated and several new pieces of equipment have been purchased, the Science and Agriculture Building and a state-of –the-art greenhouse has been completed and are fully operational and occupied. These developments and improvements are valuable educational tools for students, provide a research and development environment for local industries, and allow the Department of Agriculture to produce a quality product, which are our graduates.

My teaching philosophy is one that is based upon the application of cutting-edge research and innovative teaching techniques (smart boards, group collaboration projects, and integration of written and verbal communication skills within content area) along with the utilization of the state-of-the-art laboratory facilities (wet labs, computer lab, and meat and live animal facilities). These tools provide faculty members the opportunity to expose students to a broad base of information through varied teaching techniques. These varied teaching techniques allow the faculty to reach a broader student audience, which increases student learning outcomes.

My administrative philosophy is one of partial hands on management. I want to be informed on what faculty and staff members are planning and how they expect to achieve their goals while adhering to the Departmental budgets and philosophy. I expect everyone to have the same goal for the department and to work very hard to achieve these goals whether it is doing research, teaching, or community outreach. I think one of the most important goals for the chairperson is to ensure every department adheres to their yearly budgets; everyone must work within their allotted budgets. I think that people should be allowed to do their job and manage their area the best way they see fit as long as they are always striving to meet the goals set forth by their Dean. I am a person who believes in following the chain of command, I do not want people under my supervision going over my head if they have an issue, I do treat everyone fairly and will allow them to voice their concerns. I want managers to manage and simply keep me informed about operations and all potential problems they foresee. I have found one way to achieve this is to have regularly scheduled meetings with my managers, which gives them an opportunity to voice any concerns face to face. I make my decisions only after reviewing all the facts from all sides, my decisions will always be made with what is best for the College.

It is with these qualifications that I should be considered for the Dean of the Nebraska College of Technical Agriculture in Curtis NE.

Thank you,

Peter K. Camfield
Peter K. Camfield, PhD.

Dean, School of Agriculture Oklahoma Panhandle State University

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Peter K. Camfield P.O. Box 714 Goodwell, OK 73939 (806) 339-4189 (Cell) (580) 349-1514 (Office) pcamfield@opsu.edu

ACADEMIC RANK AND SPECIALTY:

Professor; Animal Breeding and Genetics and Meat Science

EDUCATION:

1996 University of Arkansas, Fayetteville, AR

Major: Animal Breeding and Genetics and Meat Science

Degree: Ph.D.

1992 West Texas State University a Division of Texas A&M University,

Canyon, TX

Major: Meat Science

Degree: M.S.

1989 Sul Ross State University, Alpine, TX

Major: Animal Science

Minor: Business Administration

Degree: B.S.

PROFESSIONAL EXPERIENCE:

July 2012	Presented research on Wet Distillers Grains at the National Animal Science Meeting in Phoenix, Arizona	
July 2009	Presented RFID research at the National Animal Science Meeting in Montreal, Canada	
June 2009	Presented Assessment research at the annual NACTA meetings in Stillwater, OK	
April 2007	Attended the annual research day at the capital in Oklahoma City, RFID research presented.	
August 2007	Appointed to the Plant Science Committee for Oklahoma Center for the Advancement of Science and Technology,	

August 2006 Full Professorship

2004-Present Dean, School of Agriculture at Oklahoma Panhandle State University, Goodwell, OK

2004-Present	Director of Oklahoma Panhandle State University school farm
2002-2003	Faculty Senate President, Oklahoma Panhandle State University
2001-2004	Conduct swine feeding trials for Monsanto Choice Genetics and Hitch Pork Inc
2001-2004	Animal Science Department Head, Oklahoma Panhandle State University
2001-2006	Associate Professor (Tenured), Oklahoma Panhandle State University
1996-2004	Director of meat quality research program for Monsanto Choice Genetics and OPSU
1996-2001	Assistant Professor, Oklahoma Panhandle State University
1996-2004	Director of Oklahoma Panhandle State University Firestone Meats Laboratory
1994-1996	Graduate Assistant, University of Arkansas
1994-1996	Assistant Director of University of Arkansas Bull Test Station
1992-1994	Elanco Health Services, Amarillo, TX
1989-1991	Graduate Assistant, West Texas State University

TEACHING AND EXTENSION EXPERIENCE:

OKLAHOMA PANHANDLE STATE UNIVERSITY

1996-Present	ANSI 2182 – Meat Evaluation, Classification, and Grading
	ANSI 2213 – Retail Meat Cutting
	ANSI 2442 – Artificial Insemination of Farm Animals
	ANSI 3234 – Meat Industry Internship
	ANSI 3333 – Meats
	ANSI 4113 – Animal Anatomy and Physiology
	ANSI 4333 – Livestock Breeding and Improvement
	ANSI 4433 – Animal Reproduction
	ANSI 4643 – Swine Production and Management
	ANSI 4753 – Advanced Meat Animal Evaluation
	ANSI 4902 – Animal Science Problems

UNIVERSITY OF ARKANSAS

1995-1996 ANSC 4253 – Beef Production Lab

1994-1996 ANSC 3614 – Commodity Science of Meat

1994 ANSC 4133 – Animal Breeding Lab

WEST TEXAS A&M

1991-1992 ANSC 217 – Introductory Meat Science Lab

SCHOLARLY ACTIVITIES:

November 2010 OPSU went through on site visit from HLC; University received a 10 year

accreditation.

August 2010-Present Faculty advisor to the Student Senate Association

August 2007-Present Committee Chairperson for Criterion 3 of HLC self study. HLC onsite site

visit in November 2010, University received a ten accreditation from HLC.

June 2007-Present Committee member for the HLC Academy for Assessment of Student

Learning, which is associated with HLC self study.

January 2008 Developed an assessment plan for four departments within the School of

Agriculture (Animal Science, Agribusiness, Agronomy, Agricultural Education, and Equine Science), Assessment plans have been implemented

and used since August 2008.

January 2007 Wrote and submitted the Agricultural Education Program Review for

NCATE, passed onsite visit in November 2007, Agricultural Education

received an eight year accreditation from NCATE.

December 2007 Completed the \$500,000 matching grant from the Noble Foundation for

equipment for the new Science and Agriculture Building, raised over 1.5

million for the purchase of new equipment.

January 2006 Received a \$500,000 matching grant from the Noble Foundation that would

go towards equipping the new science and agriculture building at Oklahoma Panhandle State University. Grant was fully matched in November 2007.

2005-2006 Received a two year state regents grant working with the National Animal

Identification program totaling \$116,000/year. We were tagging cattle across Oklahoma trying to determine what difficulties there were going to be

when/if the program become mandatory.

2000-2009 Attended the Southern Section Society of Animal Science Annual Meetings

1998-2009 Attended the Midwest Section Society of Animal Science Annual

Meeting; regularly having student's present undergraduate research papers.

April 1997 Hosted the NACTA National Meats Judging Contest

Fall 1996-2004 Director of District High School FFA Meats Judging Contest

Spring 1994, 1995 Director of Arkansas State FFA Meats Contest

1991-1992 West Texas A&M Meats Judging Team Coach

1991-1992 Director of Texas A&M Ranch to Rail Carcass Data Team

1991-1992 Director of Texas Cattle Feeder Association Carcass Data Project

TRAINING AND QUALIFICATIONS:

1998 - Present HACCP certified

ORGANIZATIONS AND INTERESTS:

American Meat Science Association American Society of Animal Science Member Alpha Zeta Fraternity Member Gamma Sigma Delta Member National Block and Bridle Hunting, Fishing, and Golfing

PUBLICATIONS:

- Burken, D.B., R.B., Hicks, D.L. VanOverbeke, G.G., Hilton, J.L. Wahrmund, B.P. Holland, C.R., Krehbiel, P.K. Camfield, and C.J. Richards. 2011. Vitamin E Supplementation in Beef Finishing Diets Containing 35% Wet Distillers Grains with Solubles: Feedlot Performance and Carcass Characteristics. J. Anim. Sci. (In Press).
- Burken, D.B., K.G., Hanger, R.B., Hicks, D.L. VanOverbeke, J.L. Wahrmund, B.P. Holland, J.J. Martin, P.K. Camfield, and C.J. Richards. 2010. Supplemental Vitamin E Concentration in Beef Finishing Diets Containing Wet Distillers Grains with Solubles: Feedlot Performance and Carcass Characteristics. Poster Presenting at National ASAS Meetings, Denver, CO.
- Hicks, R.B., D.B., Burken, R.B., Hicks, D.L. VanOverbeke, G.G., Hilton, J.L. Wahrmund, B.P. Holland, C.R., Krehbiel, P.K. Camfield, and C.J. Richards. 2010. Supplemental Vitamin E Concentration in Beef Finishing Diets Containing Wet Distillers Grains with Solubles:

- Feedlot Performance and Carcass Characteristics. Oklahoma Panhandle Research and Extension Center, Research Highlights, Goodwell, OK.
- Camfield, P.K., A., Preator, D., Stephens, and J., Townsend 2009. Educating Oklahoma Producers on Radio Frequency Identification. J. Anim. Sci. Vol. 87, E-Suppl. 2-416/J. Dairy Sci. Vol. 92, E-Suppl. 1-416.
- Camfield, P.K., C.R., McCargish-Camfield. 2009. Implications of Performance Assessment in Meats Abattoir Procedures Practicum at OPSU. NACTA Journal 57:324.
- L.E. Sims, R.B. Hicks, D.L. VanOverbeke, P.K. Camfield, J.J. Martin, T.K. Dye, B.P. Holland, C.L. Maxwell, C.R. Krehbiel, and C.J. Richards. 2007. Distillers Grains in Flaked Corn Diets. Abstract.
- Brown, Jr., A. H., P. K. Camfield, C. W. Rowe, L. Y. Rakes, F. W. Pohlman, Z. B. Johnson, G. T. Tabler, Jr., and B. A. Sandelin. 2007. Effect of beef growth type on cooking loss, tenderness, and chemical composition of pasture- or feedlot-developed steers. Asian-Aust. J. Anim. Sci.
- Brown, Jr., A. H., P. K. Camfield, R. T. Baublits, F. W. Pohlman, Z. B. Johnson, C. J. Brown, G. T. Tabler, Jr., and B. A. Sandlin. 2006. Effects of size and rate of maturing on carcass composition of pasture- or feedlot-developed steers. Asian-Aust. J. Anim. Sci. 19:661-671.
- Brown, A.H. Jr., Camfield, P.K., Z.B. Johnson, L.Y. Rakes, F.W., Pohlman, C.J. Brown, B.A. Sandelin and R.T Baubits. 2005. Interaction of Beef Growth Type X Production System for Carcass Traits of Steers. Asian-Aust. J. Anim. Sci. 18:259-266.
- Camfield, P.K., Hayden Brown, Jr., Zelpha Johnson, Paul Lewis, Lillie Rakes, Connell Brown, and Eric Oxford. 1999. Effect of Growth Type on Tenderness and Chemical Composition of Beef from Pasture-or Feedlot-Developed Steers. In Stacey Gunter (Ed.), Arkansas Animal Science, Ark. Agriculture Experiment Station Research Series 464.
- Brown, A.H., Jr., Z.B. Johnson, M.A. Brown, E.L. Oxford, P.K. Camfield, and L.Y. Rakes.
 1999. Effects of Genetic Type and Production System on Carcass Traits of Beef Steers. J.
 Animal Science 77(Suppl. 1):165.
- Camfield, P.K., A.H. Brown, Jr., Z.B. Johnson, C.J. Brown, P.K. Lewis, and L.Y. Rakes. 1999. Effect of Growth Type on Carcass Traits of Pasture-or Feedlot-Developed Steers. J. Animal Science 77:2437-2443.
- L.A. Kinman, R.C. Johnson, P.K. Camfield, C.P. Allison, and J.E. Cannon. 1999. Comparison of the Meat Quality Traits of the Porcine Longissimus Dorsi and Gluteus Medius Muscles. Oklahoma Panhandle State University, Goodwell, OK and DEKALB Swine Breeders, Inc., DeKalb, IL.

- B.A. Sandelin, R.C. Johnson, P.K. Camfield, C.P. Allison, and J.E. Cannon. Estimation of Pork Longissimus Dorsi Intramuscular Fat. 1999. Oklahoma Panhandle State University, Goodwell, OK and DEKALB Swine Breeders, Inc., DeKalb, IL.
- D.M. Pitman, R.C. Johnson, P.K. Camfield, and J.E. Cannon. 1998. Pork Loin Color Uniformity Evaluation. Oklahoma Panhandle State University, Goodwell, OK and DEKALB Swine Breeders, Inc., DeKalb, IL.
- Johnson, Z.B., A.H. Brown, Jr., and P.K. Camfield. 1997. Carcass Characteristics of Steers from Two Genetic Types of Angus Cattle Developed on Either Forage or Feedlot Regimens. J. Animal Science 75(Suppl. 1):9.
- Johnson, Z.B., A.H. Brown, Jr., and P.K. Camfield. 1997. Carcass Characteristics of Steers from Two Genetic Types of Angus Cattle Developed on Either Forage or Feedlot Regimens. The Professional Animal Scientist 13:133-140.
- Camfield, P.K., Brown, Jr., A.H., Lewis, P.K., Rakes, L.Y., and Johnson, Z.B. 1997. Effects of Frame Size and Time-on-feed on Carcass Characteristics, Sensory Attributes, and Fatty Acid Profiles of Steers. J. Animal Science 75:1837-1844.
- Camfield, P.K., Brown, Jr., A.H., Lewis, P.K., Johnson, Z.B., and Brown, C.J. 1996. Effects of Growth Type on Carcass Composition of Beef Steers Developed on Forage or Grain Diets. J. Animal Science 74(Suppl. 1):1.
- Camfield, P.K., Brown, Jr., A.H., Lewis, P.K., Johnson, Z.B., and Brown, C.J. 1996. Effect of Growth Type on Carcass Data of Beef Steers Developed on Forage or Grain Diets. J. Animal Science 76(Suppl. 1):6.
- Camfield, P.K., Galloway, Sr., D.L., Brown, Jr., A.H., and Johnson, Z.B. 1996. Relationships among Linear Body Measurements and Birth Weight of Perinatal Calves in Five Breed Groups of Beef Cattle. J. Animal Science 74(Suppl. 1):107.
- Camfield, P.K., A.H. Brown, Jr., Z.B. Johnson, R.B. Simpson, A.L. Goetsch, and P.K. Lewis. 1995. Effect of Finishing, Location of Purchase, and Frame Score on Long-chain Fatty Acids of British x Continental Crossbred Steers. J. Animal Science 73(1):169.
- Camfield, P.K., A.H. Brown, Jr., Z.B. Johnson, R.B. Simpson, A.L. Goetsch, and P.K. Lewis. 1995. Effects of finishing, Location of Purchase, and Frame Score on Carcass Characteristics and Cholesterol Content of British x Continental Crossbred Steers. J. Animal Science 73(1):169.
- Simpson, R.B., J.M. Phillips, A.H. Brown, Jr., and P.K. Camfield. 1995. Carcass Characteristics and Liver Mineral Concentrates of Steers Backgrounded With or Without

- Broiler Litter and Finished on a Standard Feedlot Diet. J. Animal Science 73(1):255.
- Brown, A.H., Jr. and P.K. Camfield. 1995. Selecting the Right Type of Sire for Your Cows. K.O.M.A. Beef Conference. p.1.
- Phillips, J.M., A.H. Brown, Jr., Z.B. Johnson, D.W. Kellogg, and P.K. Camfield. 1995. Comparison of Three Biological Cow Types on Two Grazing Systems. In Proceedings of Arkansas Cattlemen's College, Pine Bluff, AR.
- Brown, A.H., Jr., C.J. Brown, Z.B. Johnson, M.A. Brown, and P.K. Camfield. 1995. Preweaning Growth in Brahman Crossbred Cattle: Arkansas Results. Ark. Agriculture Experiment Station Spl. Rpt. 167, pp.33-47.
- Brown, A.H., Jr., Z.B. Johnson, P.K. Camfield, J.J. Chewning, M.A. Brown, and C.F. Rosenkrans, Jr. 1995. Estimation of Genetic Parameters Among Adjusted Performance Traits of Beef Bulls During Postweaning Feedlot Test Using Both Paternal Half-sib and Animal Model Procedures. J. Animal Science 73(1):3.
- Camfield, P.K., R.K. Gage, A.H. Brown, Jr., G.L. Burke, and R.B. Simpson. 1995. Effect of Preconditioning Upon Subsequent Feedlot Performance and Carcass Characteristics of Steers in the Arkansas Feedout Program. J. Animal Science 73(1):28.
- Camfield, P.K., A.H. Brown, Jr., P.K. Lewis, L.Y. Rakes, and Z.B. Johnson. 1995.
 Palatability of Beef as Related to Frame Size and Days on Feed. Arkansas Beef Council Grant Final Report. 23 pages.
- Simpson, R.B., J.M. Phillips, A.L. Goetsch, A.H. Brown, Jr., P.K Camfield, N.K. Chirase, and G.B. Thompson. 1994. Use of Wood Shavings or Rice-Hull Based Broiler Litter in Diets for Backgrounding Steers. Arkansas Cattlemen's Association Convention. Cattlemen's College. p. 21.
- Brown, A.H., Jr., Z.B. Johnson, P.K. Camfield, J.J. Chewning, and C.F. Rosenkrans, Jr. 1994. Estimation of Genetic Parameters among Average Daily Gain, Daily Feed Intake, and Feed Conversion of Beef Bulls during Postweaning Feedlot Performance Test Using an Animal Model. J. Animal Science 72(Suppl. 1):203.
- Brown, A.H., Jr., C.J. Brown, Z.B. Johnson, M.A. Brown, and P.K. Camfield. 1994. Preweaning Growth in Brahman Crossbred Cattle--Arkansas Results. The King Workshop. Special Report 167. p. 33.
- Perkins, J.L., A.H. Brown, Jr., C. Woods, and P.K. Camfield. 1994. An Assessment of Student Literacy with Regard to Some Fundamentals of Animal Science. J. Animal Science 72(Suppl. 2):20.

- Brown, A.H., Jr., Z.B. Johnson, P.K. Camfield, C.F. Rosenkrans, and R.B. Simpson. 1994.
 Breed Effects and Relationships Among Birth Weight and Linear Body Measurements of Perinatal Calves in Six Breed Groups of Beef Cattle. J. Animal Science 72(Suppl. 2):25.
- Rosenkrans, Jr. 1994. Breed Effects and Relationships Among Birth Weight, Linear Body Measurements and Calving Ease Score of Perinatal Calves in Six Breed Groups of Beef Cattle. In P.R. Noland (Ed.) Current Topics on Beef Cattle Research in Arkansas. Ark. Agriculture Experiment Station Spec. Rep. 163, pp. 43-50.
- Camfield, P.K., A.H. Brown, Jr., Z.B. Johnson, P.K. Lewis, and C.J. Brown. 1994. Effects of Growth Type on Weight, Age, and Carcass Data of Beef Steers Developed on Pasture and in the Feedlot. J. Animal Science 72(Suppl. 2):26.
- Camfield, P.K., A.H. Brown, Jr., P.K. Lewis, L.Y. Rakes, and R.B. Simpson. 1994.
 Palatability of Beef as Related to Frame Size and Days on Feed. In Proceedings of Cattleman's College, Arkansas Cattlemen's Association Annual Convention, Fort Smith, AR.
- West Texas State A&M. Montgomery, T., P. Camfield, M. Beck, J. Van Buren, and W. Nichols. 1992. The Effect of Different Combinations of Estradiol Benzoate, Trenbolone Acetate and Melengesterol Acetate upon the Carcass Characteristics of Commercial Feed Heifers. J. Animal Science 42.
- Camfield, P.K. 1992. The Effect of Different Implant Strategies upon the Carcass Characteristics of Commonly Fed Feedlot Steers and Heifers. Master Thesis.

Vision for Nebraska College of Technical Agriculture:

My vision for Nebraska College of Technical Agriculture is to facilitate an educational environment to allow for the training of future agriculturists, so that they may become leaders dedicated to the advancement of agriculture in Nebraska and globally.