University of Nebraska NCTA | NEBRASKA COLLEGE OF TECHNICAL AGRICULTURE

DIVERSITY COMMITTEE MEETING
August 25, 2017
1:00 p.m. in Ag Hall Conference Room

MEMBERS: Eric Reed (Chair), Ryan Bauman, Judy Bowmaster-Cole, Tee Bush, Meredith Cable (absent), Terra Lewis-Wright, Payton Peterson (Student Senate President; absent), Jennifer McConville (absent), Tina Smith (absent)

The NCTA Diversity committee meeting was called to order at 1:05 p.m. with the above referenced individuals in attendance.

MEMBERSHIP

- Eric moved to make Terra Lewis-Wright a member of the Diversity Committee; Judy seconded. Motion passed.

INTERCULTURAL KNOWLEDGE & COMPETENCE WORKSHEET AND RUBRIC

- Eric presented a draft diversity event worksheet and rubric for assessing Intercultural Knowledge and Competence
- The form was evaluated and discussed.
  - Tee stated that students should not be graded based on their diversity skills.
  - Terra recommended removing the verbal proficiency scales above the numerical ratings.
  - Tee stated that faculty should assess only students' first and fifth events as a pre-test/post-test measure and as a way of keeping down faculty workload.
- Tee moved to approve the Diversity Event Worksheet and Faculty Evaluation Form after the following changes are made:
  1) A statement is added to the rubric noting it is not intended for grading.
  2) The verbal proficiency scales are removed.
  3) A statement is added asking faculty to assess only students' first and fifth event worksheets.

  Eric seconded. Motion passed.

RECENT AND UPCOMING ACTIVITIES AND EVENTS

- Attendance for the "Protect Your Phone" event was about 70 students.
- Tee has submitted or will submit event forms for six diversity presentations this fall.
  - Eric will approve these events and add them to the diversity calendar once the forms are processed
  - One of these professional presentations contains some explicit language. The committee decided to move forward with the event.
- Tee and Judy will work together on a holiday showcase event.
- Tee discussed two other events in the works: A Rural Futures Institute featured speaker and a Student Senate-sponsored panel.

FUNDING

- Eric noted the committee's lack of funding.
  - This makes it difficult to invite speakers, hosting screenings, and advertise.
- Tee recommended taking the issue to Dean's Council.

- She suggested that Deans' Council and Student Senate explore a $5 diversity event fee.

The meeting was adjourned at 1:45 p.m. The next committee meeting will be TBD.