Policy for NCTA Lecturer/Temp Summer Remuneration

1. Summer courses will be compensated at 75% of tuition revenue per class with the maximum rate being the amount generated by 10 students unless a special course fee has been approved to cover additional instructional costs. All laboratory related costs will need to be paid through course fees.
   a. Tuition revenue will be at in-state rates.
   b. Payment calculation example: (Number of students x current in-state tuition rate x .75 x credit hour = payment for the course. Example using 2011/12 in-state tuition rate: 8 students x 111.75 x .75 x 3 credit hours = $2,011.50).
   c. Maximum payment calculation example for Lecturer/Temp: (10 students x current in-state tuition rate x .75 = maximum per credit hour allowed x credit hours. Using the 2011/12 tuition rates: 10 students x $111.75 x .75 = $838.125 x 3 credit hours = $2,514.375 amount paid. The $838.125 would be the maximum amount allowed per credit hour for those classes with 10+ students. If a 3 credit hour class had 15 students, the pay would still be $2,514.375).
   d. Since salary is contingent on student demand and revenue generated, the final calculation will be made after the last day to drop and receive a 100% refund. The adjustment will be reflected in the July or August paycheck.
   e. The institution will pay for eligible staff benefits, other than those paid routinely by the faculty through payroll deductions. This will cut the income to NCTA from 25% to only 5% to administer a continuing education program. Therefore, Continuing Education Programs will need to be administered by the faculty.
   f. This policy will be reviewed at a minimum, biennially.

2. All on-line courses taught during the summer to those non-degree seeking (500 course) students & concurrent enrollment (800 course) students will be compensated at the rate of $20 per student credit hour.

3. Summer Internships will be compensated at the rate of $275 per intern visit.
   a. Students must be registered for the summer session.
   b. This rate must cover the faculty visit and travel (no travel reimbursement will be authorized).
   c. If the division, through grants or other approved non-operating funds can pay for travel expenses then the total $275 can be used for faculty salary.
   d. This compensation will occur only after the electronic Intern Visit Assessment Form has been completed and submitted to the Business Office.