NEBRASKA COLLEGE OF TECHNICAL AGRICULTURE

DIVERSITY COMMITTEE MEETING
January 28, 2019
12:00 p.m. in Ag Hall Conference Room

MEMBERS: Eric Reed (Chair), Judy Bowmaster-Cole, Tee Bush, Meredith Cable (absent), Rachel Faber, Rosa Jurado (absent), Trisha Fox (Student Senate President), Tina Smith

The NCTA Diversity committee meeting was called to order at 12:00 p.m. with the above referenced individuals in attendance.

ASSESSMENT OF FALL 2018 PROGRAMMING

- The committee reviewed fall programming and student survey result data for fall 2018 diversity events.
  - Number of events scheduled: 14; number of events cancelled: 1 (weather)
  - Totally attendance at all events: 735+
  - Topics covered:
    - Sexual assault and bystander intervention
    - Diversity and creating a respectful environment
    - Sexting, cyberbullying, and peer pressure
    - Nigerian agriculture
    - American politics
    - Fighting hate with free speech
    - Civil discourse
    - Indian culture
    - Nigerian culture
    - Communicating with urban agriculture consumers
    - Human trafficking, domestic abuse, and sexual assault
    - Moroccan Diversity Dinner
    - Native American cultivation of chocolate in Central America and beyond (cancelled due to weather)
    - Journey of a first-generation Hispanic college student
  - In total, 71 percent of event participants said they felt **more knowledgeable** about event topics as a result of the presentation. (Results exclude Diversity Dinner and first-generation student speaker)
  - In total, 30 percent of event participants said they believed event topics were **more relevant** to their own lives as a result of the presentation. (Results exclude Diversity Dinner and first-generation student speaker.)
- The committee also reviewed hundreds of text responses to the following survey questions:
  - What, if anything, did you learn from this presentation that you did not expect to learn?
  - What, if anything, did you disagree with in regard to this presentation or event? What experiences in your background or culture cause you to think or believe differently?
  - What did you learn from this presentation that can be applied to your own life?

- The committee discussed possibly adding another item to the survey to gather information on how well various speakers engage the audience and hold audience interest.

IDEAS FOR UPCOMING PROGRAMMING

- The committee discussed potential programming for Spring and Fall 2019.
- Events already held in Spring 2019 include:
    - Selma (film held Rev. Dr. MLK, Jr. week.)

DIVERSITY CURRICULUM PARTICIPATION

- Each academic division hosted at least one diversity event in fall 2018.
    - Ag Business: 1
    - Agronomy/Ag Mechanics: 2
    - Animal Science/Ag Education: 1
    - Veterinary Technology: 1
    - General Education & Diversity Committee: 6 (1 cancelled)
    - Cafeteria: 1
    - Other: 2

BUDGETARY NEEDS

- The need for funding was discussed to help with the following financial needs:
    - Speaker costs
    - Screening rights for movies and documentaries
    - Advertising (postage, printing, etc.)
    - Food and snacks
- Eric will present this topic for discussion at Dean's Council.

The meeting was adjourned at 12:40 p.m. The next committee meeting will be TBD.