

# ARROW SEED CO., INC

## JOB OPPORTUNITIES

### Retail Sales Associate

- Location: Broken Bow, NE
- Description: Retail ag store/ lawn and garden center
- Products: Farm Seeds including Alfalfa and other legumes, Grass, Summer Annual Forages, Wheat, Oats, and Triticale; Legume Inoculants; Rodenticides; Electric Fencing; Livestock Feed; Birdfeed; Pet Foods; Lawn and Garden Fertilizers, Insecticides, Herbicides, and related items; garden seed; greenhouse and nursery stock during the spring.
- Salary: Hourly wage. Compensation commensurate with background, experience, and ability.
- Benefits: Employer paid Group Health, life and income interruption insurance  
Dental Insurance  
Flexible Medical Spending Account  
AFLAC  
401k – Profit sharing plan  
Paid vacation and sick leave
- Qualifications: Bachelor's or Associate degree in Ag or Business preferred.  
Ag or horticultural background required.  
Previous sales experience preferred.  
Must possess good people, salesmanship, and organizational skills.  
Must be detail oriented.  
Must be proficient in MS Office programs.  
Must be able to lift 50 lbs.  
Mechanical skills helpful.  
Clean driving record expected.
- Job Duties: Responsible for assisting in daily operations of retail store.  
On farm selling for ag seed and related products.  
Assist in coordination of and maintenance of rental seed drills.  
Custom apply lawn fertilizer (requires passing state fertilizer application test)  
Participate in informational meetings for customers.  
Work Saturdays and overtime as required.
- Available: Immediately